

ANNUAL REPORT

2020

EQUAL. POWERFUL. UNSTOPPABLE

eliminating racism
empowering women

ywca

Tri-County Area

OUR MISSION

YWCA Tri-County Area is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

OUR VISION

YWCA Tri-County Area envisions a world that holds equal promise for every person. We stand in solidarity with our community against racial, gender, and social injustice, and work toward a world where equality exists in every facet of our society.

CORE VALUES

- YWCA Tri-County Area is committed to drive change, to listen, to facilitate discussion, to support, and most importantly: to act.
- YWCA Tri-County Area board of directors, staff, and volunteers serve our community with integrity, courage, accountability, and compassion.
- YWCA Tri-County Area celebrates diversity, practices inclusion, and promotes equality.

Board of Directors, 2019-2020

Linda Fields, President- National Union of Hospital & Health Care Employees

Tara Smith, Vice-President- Vanguard

Pauline McGibbon, Secretary- Women's Center of Montgomery County

Dr. Karen McDougal, Treasurer- Penn State Brandywine

Calista Boyer- Pottstown School District

Chelsea Camson- AmerisourceBergen

Tumeka Henry- Exelon Generating Station

Danielle McCoy- Pottstown School District

Marta Stanley-Pecho- Family Services of Montgomery County

Sheria Somerset- Pottstown School District

Landa Washington- Phoenixville Hospital

Sara Wein- Health Federation of Philadelphia

Dr. LaTanya White- Pottstown School District



From Our Board President

2020 brought a vast amount of social, economic, and political challenges. COVID-19 and police brutality created a crisis that gave many people little to no hope. When these tragedies hit, people died in mass numbers. The effects of massive losses left so many people emotionally paralyzed. Gripped by fear, many were left wondering if anyone would survive.

Sadly, amid all these traumatic circumstances, our communities were left to rely on local agencies to help, guide, and give solace and support. Organizations like YWCA Tri-County Area worked tirelessly to assist our clients and communities to manage the economic and emotional fallout from the pandemic and inequity.

It took a mass movement and the combined voices of organizations like the National Action Network, Black Lives Matter, Black Voters Matter, NAACP, and yes, YWCA - along with other activist groups - to demand justice and fight against police brutality. These activists brought attention to the mass discrimination and disparities imposed on Black and Brown communities before anyone was able to see a glimpse of real help and active response. This movement has forced America to look at the accepted, unaddressed marginalization, atrocities and outrageous treatment of Black men, women, and children.

Somehow in the midst of all this turmoil, YWCA Tri-County Area never stopped serving. Whether virtual or in person, YWCA Tri-County Area worked to maintain full service. Gratefully this was accomplished all while staying within the guidelines of the CDC, giving our staff, families and children an opportunity to have some semblance of normalcy.

We must encourage one another and continue to show what humanity looks like through our work, our words and our lives. With the collective efforts of our phenomenal board and staff we find ourselves in the best financial standing this organization has experienced in recent years! We look forward to the year (and years) ahead. We embrace our mission to eliminate racism and empower women and we welcome you to join us!

- Linda Fields, Board President

WHAT WE DO

YWCA is the nation's oldest and largest women's multicultural membership organization, reaching women in 300 locations across the United States and globally in 109 countries. YWCA is not just an organization, it is a movement.

YWCA Tri-County Area is a leader in advocating for girls, women, and families by providing quality programs and services designed to support and enrich the community. Direct service programming includes early childhood education, before- and after-school enrichment, youth/girls' development, adult education, and workforce development. Mission-based advocacy efforts raise awareness, offer issue education, and build social capital around women's empowerment, racial and social justice, and safe and healthy communities.

Through our collective work, YWCA Tri-County Area will be known as an organization where all people, but especially women, girls, and families of color, receive trauma responsive and culturally competent education services that enrich and inspire.

IN 2020, YW3CA REACHED:

- 236 people through virtual events
- 302 children through Youth Empowerment Programs
- 100 adults in the Adult Education and Training Center
- 158 children in the Early Education Center
- 85 older adults and 47 children through the Foster Grandparents Program
- 126 adults in Dignified Advancement Workforce Navigation program

We will do the work until injustice is rooted out, until institutions are transformed, until the world sees women, girls, and people of color the way we do:

Equal. Powerful. Unstoppable.



Equal. Powerful. Unstoppable.

Equal – 2020 was anything but equal. 2020 decimated the health of so many people and families of color; 2020 disproportionately pushed women from the workforce; 2020 dislodged previous notions of which workers are most essential; 2020 derailed girls from academic pathways, forcing them in roles of homemakers and caretakers; 2020 further isolated children who rely on schools that remained closed; 2020 showed us how fragile our lives are, but also that we are ...

Powerful – YWCA Tri-County Area stepped into gaps revealed by the pandemic, providing meals to families and delivering technology to the disconnected. YW provided emotional support to families of our Early Education Center, seniors in Foster Grandparents, adult learners seeking high school diplomas, and school-age children using YW spaces for virtual classrooms. These were not easy tasks for the YW team: The pandemic impacted their lives, their families and friends, but still they stepped up and they are ...

Unstoppable! YW3CA has stepped into the power that being in the same community for 113 years can bring. The YW team has shown that if we know what is needed, we will provide what is needed! 2020 saw a 25% growth in our core services, and we will continue to assess how to meet the needs of the community. In this we will be unstoppable! We are relentless in our pursuit of racial, gender, and education equity. We are hard at work building a transformative foundation to change the world.

Aboriginal activist Lyla Watson said, “If you have come here to help me, do not bother! But, if you have come here because your liberation is bound up with mine, then let us work together!”

We invite you to join us in our fight for equity ...

-Stacey Woodland, YW3CA CEO

RACIAL EQUITY

With the goal of engaging the community in conversations about structural racism, YW's advocacy team designed a six-part, online conversation series, "Racism, Trauma, and What's Next" in Summer 2020. This powerful series was designed to open dialogues about racism, racial and social justice, and equity through an exchange of ideas and through issue education.



Topics for the summer discussion series included policing and race, the effects of racism on mental health, trauma-responsive practices, practicing diversity, equality and inclusion, and book and film analyses.

Structural racism plays a large role in determining the conditions in which people are born, grow, work, and live. These factors affect how people access quality housing, education, food, transportation, political power, and other social determinants of health. Understanding and addressing systemic racism from this public health perspective is crucial to eliminating racial, ethnic, and gender inequities, and to improving opportunity and well-being across communities.



COVID RESPONSE



On March 13, 2020, YW's programming as we knew it was put on pause. But because YWCA Tri-County Area and its resourceful, caring staff are indeed unstoppable, the learning continued despite suspension of in-person programs. YW's program teams immediately brainstormed ideas to engage children, youth, adults and families while maintaining pandemic protocols.

Early Education Center teachers read to children via online platforms and engaged children and families in online learning games until classrooms reopened in July. A shorter summer camp, retitled "Friends and Fun", was based at YW's facilities and took advantage of educational and recreational opportunities in Pottstown.



Disruption from the pandemic created financial and other stressors among Pottstown families; YWCA Tri-County Area provided solutions by offering:

- Meal boxes for families, including families of children enrolled in the Early Education Center, who received breakfast, lunch, and snacks; and Foster Grandparents Program volunteers, who received lunch while volunteering
- Diapers and wipes for families of children enrolled in Early Head Start, ELRC Infant/Toddler pilot, and Pre-K Counts
- Personal care products, donated by Procter & Gamble, were distributed to girls in Healthy Pathways Project
- Space and supervision for school-age youth to attend their virtual classrooms if their parents could not be home with them during the day



Youth Empowerment Programs adopted an online format for Healthy Pathways Program and YW CHAMPS, mentoring girls in their homes, hosting community members in Career Exploration sessions, and leading fitness classes for preschoolers.

COVID RESPONSE

The Adult Education and Training Center adopted an online and hybrid class schedule, helping students adapt to the virtual classroom.

While Foster Grandparents could not mentor their students in person because schools were closed, YW stayed in touch with each volunteer, delivered end-of-year volunteer appreciation gifts and food, and initiated pen pal correspondence between Foster Grandparents and children.



Community partners helped to support pandemic-related programming and activities include the Philadelphia Foundation, the Montgomery County Foundation, Hobart's Run, Montgomery County, the Pottstown Area Health and Wellness Foundation, and the PA Department of Education.

When Pottstown's schools remained closed in Fall 2020, YW opened its doors to 50 children in grades K-6 whose parents/guardians had to work. YW's after-school staff supervised the children for virtual learning support as they attended their online classrooms.



YW's Facilities Team makes sure our buildings are as clean and safe as possible. The Facilities Team were heroes during 2020, working tirelessly to prepare classrooms for reopening in July, continuously cleaning classrooms and offices, and supplying all buildings with soap and cleaning products, paper products, and hand sanitizer. Hats off to this hard working group!

EARLY EDUCATION CENTER



YW's Early Education Center is a Keystone STARS 4 facility offering quality, affordable early childhood education for children 6 months through 6 years in infant/toddler, preschool, Pre-K Counts, and Early Head Start classrooms. The Early Education Center's child-centered philosophy is that children learn best in a setting that is respectful, caring, and nurturing. Our early education teachers model positive behavior in a trauma-informed environment, with curricula that balance play, exploration, and guided learning experiences. The goal for each child is to be physically, academically, socially, and emotionally ready to succeed in kindergarten and beyond.

The Early Education Center believes a child's preschool experience establishes a foundation for future success in kindergarten and beyond. Each facet within our pre-kindergarten curriculum uses this vision to offer educational and development activities that help children build the skills necessary for success.



The Early Education Center is supported by the PA Office of Child Development and Early Learning, Early Head Start, Early Learning Resource Center, and Child and Adult Food Care Program.



The Conscious Discipline curriculum has instilled in children increased care and concern for their fellow classmates, teachers, families and siblings. "Wishing well" has become a regular activity in every classroom.



EARLY EDUCATION CENTER

YW's annual summer day camp for children, Camp Adventures, was modified slightly because of the pandemic. Renamed Friends and Fun, YW hosted 60 children for 6 weeks of learning, exploration, and recreation.



Classroom learning continues even during mealtimes. Children eat meals with their teachers in the classroom, where they reinforce math skills by counting pieces of food as they place them on their plates, refine motor skills as they lift pitchers of juice and fill their cups, learn healthy eating habits, and practice social skills.

YW CHAMPS, supported by the Edna G. Kynett Memorial Foundation, instills healthy nutrition and fitness habits in children at a young age. Preschoolers ages 3-5 learn that fitness can be fun - throwing balls, riding bikes, playing games - and that movement helps relieve stress. They also try new foods and healthy snacks, and practice breathing exercises.



YOUTH EMPOWERMENT PROGRAMS

PAUSE. BREATHE. ACHIEVE.

SUPPORT FOR OUR GIRLS & FAMILIES.

Since 2014, YWCA Tri-County Area has transformed the breadth and depth of its youth services, reaching new participants and new communities.

Youth programs added STEM enrichment, career exploration, and restorative practices such as trauma-informed yoga to the menu of services; staff have completed Trauma Competency Certification through Lakeside Global Institute, a two-year intensive study focused on adolescents, trauma, and healing.



2020 was the second year of two partnerships designed to strengthen programs throughout the community for young people: VISTA Youth Empowerment Study, assessing the needs of youth and families, with the result a comprehensive plan to improve capacity of the area's services for children and teens; and the RISE Partnership, focusing on best practices in evaluating youth programs.

In 2020, YW began a partnership with Compass to develop strategies to establish an earned income business model for educational programming.

CAREER EXPLORATION

One of the ways YW empowers girls is to expose them to new people and new ideas. Career exploration introduces girls to a variety of careers when they meet once per month with community members representing their businesses.



The girls got a taste of professional photography from Shakeema and Scott Layne of Washington Layne Photographs, who showed them how to set up for a photo shoot and how to use the cameras and equipment.

The Healthy Pathways Project “girl-focused” programs continued meeting throughout the summer of 2020 to give girls more support and more time to interact with their friends. The summer learning series “Trailblazers” introduced girls to women in history who had made their mark in the world – the giants whose shoulders all women stand on every day. The series included a “Who Said It” game, using quotes to introduce the girls to women in history and pairing girls with women they may not be familiar with, such as Shirley Chisholm, a seven-term Congresswoman, and the first African-American candidate to seek a major party nomination for president, with more well known women such as the late Supreme Court Justice Ruth Bader Ginsberg.



“Women belong in all the places decisions are being made.”

“Tremendous amounts of talent are lost to our society just because that talent wears a skirt.”

“In the end anti-black, anti-female, and all forms of discrimination are equivalent to the same thing: anti-humanism.”

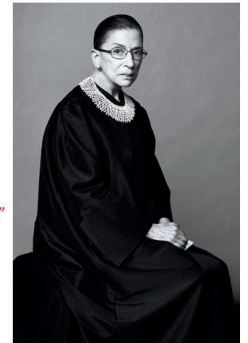
“If they don’t give you a seat at the table, bring in a folding chair.”

“If you’re a boy, and you like teaching, you like nursing, you would like a doll, that’s okay... we should each be free to develop our own talents, whatever they may be, and not held back by artificial barriers.”

“Service is the rent you pay for room on this earth”

“Women will only have true equality when men share with them the responsibility of bringing up the next generation.”

YWCA TRICOUNTY AREA
YOUTH EMPOWERMENT PROGRAMS
PAUSE. BREATHE. ACHIEVE.
SUPPORT FOR OUR GIRLS & FAMILIES.



**BOLD
MISSION
BRIGHT
FUTURE**

ADULT EDUCATION

Small class sizes and dedicated, innovative instructors give YW's Adult Education and Training Center a focus on the individual student. Each student has a unique learning style, and YW's adult education instructors work with each student to ensure educational success.

YW's Adult Education and Training Center offers adult learners the opportunity to earn a Commonwealth Secondary School Diploma, or to master math or reading. Newly arrived residents of the United States build confidence by obtaining skills in reading, writing, speaking, and listening in English - helping them gain employment or continue their education, and easing their transition into their new country.

2020 saw the advent of online learning, and of hybrid learning where students attend physical classes several days of the week, and continue their studies online the rest of the week.

Despite the pressures of full-time work and the stresses of the pandemic, high school equivalency students earned their diplomas in a short space of time. Brittany enrolled in late summer; in addition to working full-time, she attended classes faithfully and earned her diploma within 10 weeks, scoring at the college level on all sections of the equivalency test.

YW's Adult Education and Training Center – funded by the PA Department of Education, the Connelly Foundation, the Dollar General Literacy Foundation, Caroline J.S. Sanders Trust #2, the First Presbyterian Church of Pottstown, ProLiteracy, and the Thomas Taylor Trust – is a full-service adult education program, offering instruction in Adult Basic Education, High School Equivalency, and English as a Second Language. ETC operates classrooms in Pottstown and Norristown.



REMEMBERING JANICE WARNQUIST

YWCA Tri-County Area lost a friend in 2020 with the passing of longtime volunteer Janice Warnquist. Janice embodied YW's mission of empowering women and promoting freedom and dignity for all. In recognition of her service to YW, Janice earned the Sally Lee Lifetime Achievement Award at the 2017 Tribute To Exceptional Women, and was YW's 2017 Volunteer of the Year.

Janice was involved with YW for more than 50 years, serving on the board of directors and as board president in the 1970s, teaching civics at YW's Education and Training Center for more than 10 years, and mentoring newly arrived residents as they pursued U.S. citizenship. She also supported students by attending their oath ceremonies, helping them find jobs, building lifelong friendships, and always encouraging continued education.

In a 2018 interview on the occasion of YW's 110th anniversary, Janice said: "I like working with folks from other cultures. My mother was an immigrant from Finland, and she was very happy to become a citizen. This is my way of paying back."

When Janice and her family, originally from New York, moved to Pottstown for her husband's job, they learned about YW's Newcomers' Club for new residents to Pottstown. In the 1970s, she said, YW gave women an opportunity to get together, to organize and to plan opportunities for the community.

I was on the board at a time when things were changing and YW was growing. Women were going back to work, girls and young women were changing their ideas of what was possible for themselves."

Janice also lived YW's mission through her career as a chemist. Often the only woman among her professional peers, "it was a time when women could move in and lead, but not without a lot of hard work. You had to be so much better than the men. I've seen it proven with women that all they need is a chance. The impact the YW has is amazing."

Veronica Barna, director of the Education and Training Center, noted Janice's dedication to YW left a sizeable imprint on the organization.

"Janice's life was marked with service to her community and a passion to see people reach their dreams," Barna said. "She touched each of us with her compassion and drive, reminding us that achieving your dream is possible. Her influence and memory will live on at our adult education center."



AMERICORPS DAWN & VISTA



Dignified Advancement Workforce Development (DAWN) offered adults the opportunity to improve their workplace skills through job coaching. AmeriCorps members, through the Corporation for National and Community Service, work one-on-one with adults to develop an Individualized Employment Plan, a blueprint for increasing career opportunities. DAWN job coaches help adults explore career choices, develop resumes, and gain “soft” skills such as time management. After a year of service and work experience, AmeriCorps members earn an award to apply to further education and training.

For two years, YW has hosted VISTA (Volunteers in Service to America) members to increase the impact of more than 30 youth-serving organizations in the Pottstown area. VISTA members nationwide help increase capacity for non-profit organizations through research, planning, fundraising, and volunteer recruitment.

YW hosted three VISTA members in 2020, continuing the Youth Empowerment Study, to be completed in 2021. The VISTA project will lay the groundwork to meet the needs of Pottstown youth by gathering data from school personnel and from students, from police and other government organizations, from youth-serving organizations, and from parents.

High-quality children's programs are known to encourage positive social/emotional development, improve academic efficacy and achievement, and reduce negative behaviors. The purpose of the Youth Empowerment Study is to increase access and quality of activities available to youth. Those surveyed in 2020 asked for sports clinics, work with animals, environmental projects, volunteer opportunities, art activities, leadership opportunities, STEM camps, teen social groups, and fitness clubs.

The VISTA Youth Empowerment Study is supported by the Corporation for National and Community Service, and the Pottstown Area Health and Wellness Foundation.



AmeriCorps

FOSTER GRANDPARENTS PROGRAM



Preschool and school-age children in Montgomery County receive a little extra mentoring and care through YW's Foster Grandparents Program, which matches older adults with children in schools and youth organizations. The one-on-one attention from a Foster Grandparent means children will boost their reading or math skills, be better able to express themselves verbally or in writing, improve their focus or problem-solving skills, and excel in the classroom.



When schools closed in March because of the pandemic, Foster Grandparents lost their lifeline of regular contact with students and their teachers. YW's Foster Grandparents Program staff extended a different type of lifeline to the Foster Grandparents, delivering donated food and gifts in appreciation for their volunteer service and simply keeping in touch with phone calls and socially distanced, in-person smiles and encouraging words.



“I want to instill a love of learning in the students in my classroom. (The children) are constantly learning through songs, and stories, the children are listening and following the rules of the classroom. I'm so happy to be in this fun filled learning room.” - Regina Hauserman “Miss Jeanna” of Pottstown, Foster Grandparent volunteer



**AmeriCorps
Seniors**

EVENTS

TRIBUTE TO EXCEPTIONAL WOMEN



**DARE
TO BE
POWERFUL**

YWCA Tri-County Area's

25th Annual

**TRIBUTE TO
EXCEPTIONAL
WOMEN**

Plans for the 25th annual Tribute To Exceptional Women were chugging along in March 2020, with an awards luncheon honoring women for their achievements in the workplace and for their service to the community. But when the COVID-19 pandemic had other plans, the slate of 36 nominees proved to be powerful and unstoppable as the event shifted to a series of virtual events, culminating in an online awards ceremony in October.

YWCA Tri-County Area has recognized more than 200 women for their achievements through Tribute to Exceptional Women by inviting community members to nominate women in several categories, ranging from arts and culture to lifetime achievement. Awards in 2020 were in these categories: Arts and Culture, Business and Industry, Education, Community Enhancement, STEM, Mission Ally, Mission Impact, Rising Star, the Coretta Scott King Award recognizing an agent of community change, and the Sally Lee Lifetime Achievement Award.

The 25th annual Tribute to Exceptional Women was sponsored by: Exelon Corporation, Pottstown Hospital/Tower Health, uFinancial Group, American Crane & Equipment Corporation, FastSigns Pottstown, Herbein CPAs + Consultants, JBS Janitorial Equipment & Supplies, Miller Turetsky Rule & McLennan, Tompkins VIST Bank, Valley Forge Casino Resort, and Victory Bank.

Week Without Violence

YWCA Tri-County Area's fourth annual Week Without Violence Youth Art Contest celebrated the talent of young artists while delivering YW mission-related messages of peace, justice, freedom, and dignity for all. The 2020 Youth Art Contest attracted 37 works of original art by Tri-County Area youth. Typical of 2020's events, a slide show and virtual recognition took the place of the usual in-person art show and celebration.

Women around the world and in our country do not have the opportunity to get an equal education. An educated girl will improve and advance our world. Every girl should have right to have an equal education.

- Gillian F., Exeter Township Jr HS



110 ywca
Tri-County Area

YWCA IS ON A MISSION



Week Without Violence is a signature campaign of YWCA USA. Each October for more than 20 years, YW associations around the world join together in week-long events and initiatives in the global movement to end violence against women and girls. Thanks to ArtFusion 19464 for its continued support of YW and the Youth Art Contest.

COMMUNITY SUPPORT

YWCA Tri-County Area extends the deepest gratitude to all our generous annual financial and in-kind donors. It is with the support of a caring community that YW is powerful in offering education, empowerment, and advocacy opportunities to the Tri-County Area, and unstoppable in working toward our mission to eliminate racism, empower women and girls, and promote peace, justice, freedom and dignity for all. Listed below are gifts received between July 1, 2019 and June 30, 2020.



Gifts from Individuals

Anonymous	Wendy Hughes	Victoria Miller	
Marlene Armato	Rhonda James	Stephanie Mitchell	
Calista Boyer	Ashley Johnston	Donna Montgomery	
Jenny Brown	Leslie Faith Jones	Sue Outland	
Chelsea Camson	Erin Kinley	Marta Pecho	
Shawn Catlow-Sidler	Abigail Kniffin	Daniel Price	
Craig Colistra	Cheryl Knight	Barbara Reiss	
Jonathan Corson	Jean Kowalski	Erin Ruane	
Monica D'Antonio	Diane Lauer	Barry Sawtelle	Ruby Stump
Ellen Dahill-Brown	Lisa M. Lightcap	Alison Schmidt	Sarah Stump
Carol Daniels	Cynthia Logan	Dawn Short	Mandi Surgeon
Anna Emore	Mary Longacre	Tara Smith	Timothy S. Thompson Hohl
Tumeka Henry	Patricia A. McClimon	Denise Snowden	Kimberley B. Veigel
Marquita Hill	Sheri McDonald	John Spangler	Landa Washington
Liz Holbrook	Karen McDougal	Stephanie Stranick	Sara Wein
Mary Kate Howard	Pauline McGibbon	Beth Stump	LaTanya White Springfield

Gifts from Foundations, Businesses, & Community Organizations

Anonymous	Brookside Country Club	Exelon Generation -
American Crane & Equipment	Caroline J.S. Sanders Trust #2	Limerick Generating Station
AmerisourceBergen	Cedarville United Methodist Church	FastSigns of Pottstown
Arbonne Charitable Foundation	Connelly Foundation	First Presbyterian Church of Pottstown
Anytime Fitness- Coventry Mall	Costco Wholesale	Giant Food Stores LLC
Arnold's Family Fun Center	Dollar General Literacy Fund	GoggleWorks Center for the Arts
ArtFusion 19464	DonutNV	Greater Downingtown BPW
BB&T	Dow Impact Fund	HealthSpark Foundation
Beverly's Pastry Shop	Downtown DeZign	Helium Comedy Club - Philadelphia
BPW District 11	Eddie V's Prime Seafood	Herbein + Company Inc.
Brandywine River Museum	The Escape Room	Herr's Snack Foods

COMMUNITY SUPPORT

Home for Orphans Foundation
Hobart's Run
J. Alexander Restaurant
JBS Janitorial Supply Co.
Kimberton Whole Foods
The Edna G. Kynett Memorial Foundation
Lehigh Valley Iron Pigs
Lifetouch Preschool Portraits
Limerick Generating Station Employees Association
Lindsay Insurance Group
Longwood Gardens
Manatawny Still Works
The Mann Center
Maturity Works
McDonald Graham LLC
Miller, Turetsky, Rule & McLennan, P.C.
Montesano Soup Café
Montgomery County Foundation
Nike Factory Store
On The Table Philly
Pennsylvania Abolition Society
Philabundance
Philadelphia Flyers
Philadelphia Foundation
Philadelphia Museum of Art
Pine Forge Seventh-Day Adventist Church
Platinum Disc Jockey & Photo Booths
Pottstown Area Health & Wellness Foundation
Pottstown Hospital - Tower Health
Pottstown Police Officers Association
Procter & Gamble Co./Always
ProLiteracy Worldwide
Reading Fightin Phils
Reading Public Museum
Reading Royals
Redwoods Group Foundation
Smarter Luxury LLC
St. James Lutheran Church
Taylor Backes
Thomas Taylor Charitable Trust
Tompkins VIST Bank

TriCounty Community Network
Turkey Hill Experience
uFinancial
United Way of Greater Philadelphia & Southern New Jersey
Valentine Foundation
Valley Forge Casino Resort
Vanguard Matching Gift Program
Victory Bank
Wawa
Whole Foods Market

Government Funding Partners

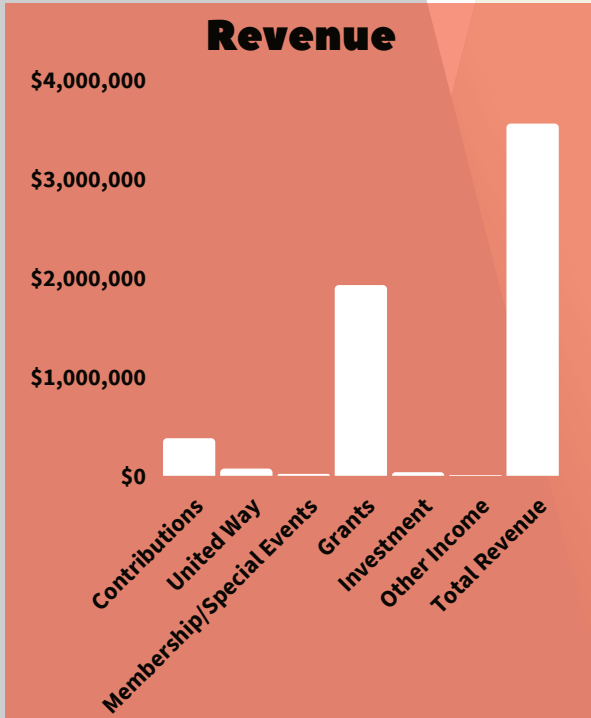
Child and Adult Care Food Program
Corporation for National and Community Service
Montgomery County
Montgomery County Office of Drug and Alcohol Prevention
PA Department of Education
PA Office of Childhood Development and Early Learning

We have taken great care to ensure the accuracy of this report. Please contact Jean Kowalski (jkowalski@ywcatricountyarea.org) to make us aware of any errors or omissions. Thank you!

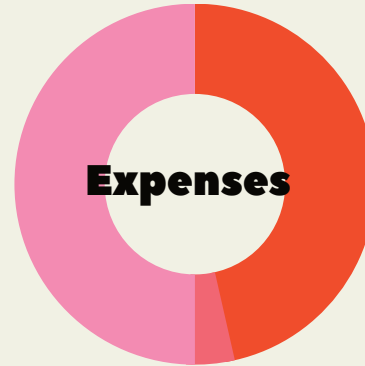


FINANCIAL SUMMARY

Independently audited financial statement covering the period July 1, 2019 – June 30, 2020

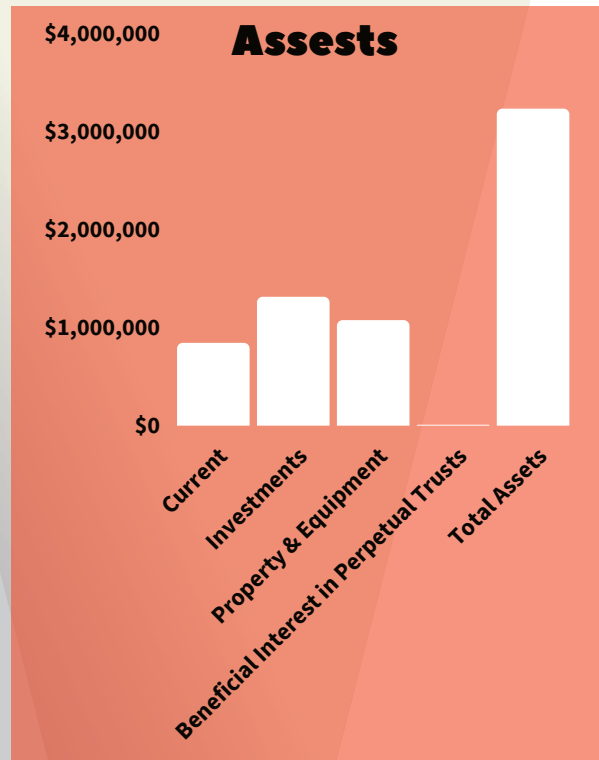


Total Expenses
\$4,049,763

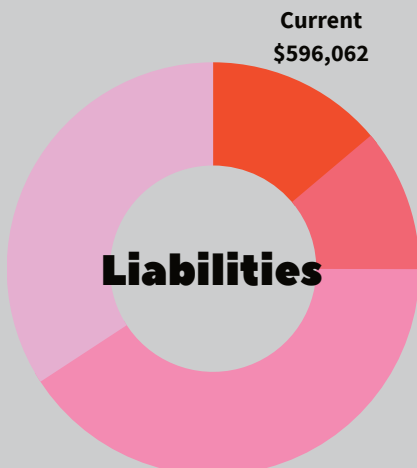


Program Services
\$3,762,106

Support Services
\$287,657



Total Net Assets
\$1,474,055



Notes Payable
\$482,166

Total Liabilities
\$1,754,428

eliminating racism
empowering women
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Tri-County Area

www.ywcatricountyarea.org

YWCA IS ON A MISSION TO ... EMPOWER COMMUNITIES



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@YW3Ca

Pottstown Centers

300 and 315 King St.
Pottstown, PA 19464
610-323-1888

724 N Adams St.
Pottstown, PA 19464
610-326-7323

Norristown Center

1430 DeKalb St.
Norristown, PA 19401
610-427-5830

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