

YW3CA



REBIRTH AND EMPOWERMENT

CULTIVATING THRIVING COMMUNITIES



BOARD OF DIRECTORS



LINDA FIELDS

Board President

Power Up Foundation & LLC



TARA SMITH

Board Vice President

Community Volunteer

Linda Fields has dedicated much of her life and career to social justice. She has served on YW's Board of Directors for four years, and as Board President for three years, leading and supporting YW through change and growth. After years of amazing leadership from Linda, current Vice President, Tara Smith, who has served on the board since 2015, will serve as President of the Board of Directors in 2023-24. Tara frequently volunteers and donates to the YW and we are excited to welcome her as our Board President.

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Pottstown School District

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*PARTIAL TERM IN 2022
UPDATED AS OF JUNE 2023

A LETTER FROM LEADERSHIP

DEAR FRIENDS AND SUPPORTERS,

IN A YEAR FILLED WITH CHALLENGES AND OPPORTUNITIES, YWCA TRI-COUNTY AREA FINDS ITSELF AT A PIVOTAL MOMENT OF TRANSFORMATION AND RENEWAL. AS WE SHARE THIS ANNUAL REPORT, WE INVITE YOU TO JOIN US IN EMBRACING "REBIRTH AND EMPOWERMENT" AS WE CONTINUE CULTIVATING THRIVING COMMUNITIES.

In the wake of the COVID-19 pandemic, our collective journey has been marked by resilience, adaptability, and a deep reevaluation of our priorities. Together, we have emerged from this difficult passage as survivors and as catalysts of change. We have rediscovered what truly matters and are now committed to creating a future where everyone can thrive.

YW3CA's expanded presence in the social services arena, with rent and utility assistance, a food pantry, community outreach, and holistic services, demonstrates an unwavering dedication to empowering families in need. Through these transformative programs, we have witnessed the rebirth of hope, dignity, and empowerment opportunities for countless individuals.

Reflecting on our achievements, we recognize that true empowerment stems from collaboration, inclusivity, and equitable access. With great pride, we announce the acquisition of the buildings that house the Complex and First Baptist Church in Pottstown, which symbolizes our commitment to fostering togetherness, promoting education, and ensuring equitable access to recreational opportunities. These spaces provide a platform for creative envisioning and collaborative solutions, enabling us to build stronger, more vibrant communities together.

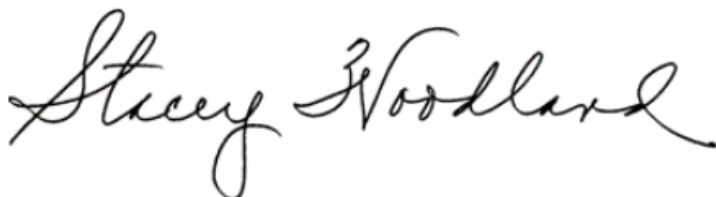
Together, we can inspire future generations of leaders and communities where all families have the support and resources to flourish. Our vision of eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all remains steadfast. With your continued support, we can turn this vision into a reality.

We hope you will continue discovering stories of rebirth, empowerment, and transformative impact. This report reflects the resilient spirit of our community and the profound change we can achieve when we come together.

We extend our deepest gratitude to YW's exceptional staff, volunteers, and partners, whose unwavering dedication and tireless efforts have fueled success. Without your support, none of this would be possible.

As we embark on this transformative journey towards a future where rebirth and empowerment thrive, we invite you to join the movement. Together, let us build a world that embraces the power of renewal and the limitless potential of every individual.

With heartfelt gratitude and anticipation,



STACEY WOODLAND
CHIEF EXECUTIVE OFFICER
YWCA TRI-COUNTY AREA



MISSION FORWARD

Our Mission

YWCA TRI-COUNTY AREA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN, AND PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.

Our Vision

YWCA envisions a world that holds equal promise for every person. We stand in solidarity with our community members against racial injustice and work towards a world where equality exists in every facet of our society.

Through our collective work, YWCA Tri-County Area will be known as an organization where all people, especially women, girls, and families of color, receive trauma-responsive, culturally competent education services that will support enriching their lives.

Our Core Values

- Commitment to drive change, listen, facilitate, discuss, support, and act.
- Service to communities with integrity, courage, accountability, and compassion.
- Celebration of diversity, practice of inclusion, and promotion of equality.

YWCA Tri-County Area serves thousands of women, children, and families each year. Our programs and services are responsive to changing community needs. We educate and empower girls, women, and families and provide opportunities designed to support and enrich their lives.

Our mission and values are central to our approach. Diversity, equity, and inclusion are infused into everything we do. Trauma-informed and responsive care gives every child and adult a chance to succeed, overcome barriers, and navigate life's challenges with dignity.

We measure our success by evaluating outcomes, prioritizing input, and identifying gaps that help us strategize and continuously evolve to deepen our collective impact.



Founded in 1908

Serving The Community For More Than 115 Years

YWCA Tri-County Area was founded as YWCA of Pottstown in a two-story frame building in 1908. Its initial focus was to provide a safe haven for homeless young girls and women or those who had come to Pottstown to work in the town's factories. Over the years, services have expanded and adapted to meet the changing needs of girls and women in the community.

In 1946, YWCA began working nationally for racial justice throughout the organization, adopting an "interracial charter." That work culminated in adding the "elimination of racism" to the mission statement in 1970.

Today, YWCA Tri-County Area remains a leader in advocating for girls, women, and families, providing quality programs and services designed to support and enrich the community. Mission-based advocacy efforts raise awareness, offer issue education, and build social capital around women's empowerment, racial and social justice, and safe and healthy communities.

1913

YWCA of Pottstown is formally chartered and incorporated. The organization purchases the Lyman Beecher home at 315 King St. The 1913-14 program included classes in singing, reading, physical fitness, social events, and more.

1932

YW establishes a "Colored Girls Club" and a "Mothers Club for Colored Women."

1970

YWCA USA adopts as part of its mission: To eliminate racism wherever it exists and by any means necessary.

2007

YWCA of Pottstown is re-incorporated as YWCA Tri-County Area to reflect its service to communities in Montgomery, Chester, and Berks counties.

WHAT WE DO:

EDUCATE & EMPOWER

EARLY EDUCATION CENTER

Our state-licensed STARS 4 program serves students 6 months to 12 years old with infant, toddler, pre-school, Pre-K Counts classrooms, and before/after school care.

- Operates Mon- Fri, 7:00 am to 5:30 pm
- Pre-K Counts is free for families at 300% of FPL
- Nutritious breakfast, lunch, & snacks provided



WOMEN'S EMPOWERMENT 360

WE 360° is designed to help women overcome barriers to starting, growing & sustaining small businesses in all stages.

Programming includes direct instruction from Ureeka, with the help of wrap-around services from YW3CA.

YOUTH EMPOWERMENT

YEP engages youth—and their families— through education, enrichment, and leadership opportunities. Programming includes social/emotional learning, health and wellness, STEAM enrichment, career exploration, and substance abuse prevention. Age-appropriate topics for girls and boys are led by experienced educators.



FOSTER GRANDPARENT PROGRAM

AmeriCorps Seniors members 55+ provide one-on-one tutoring, mentorship, and supportive services to over 85 Pre K-12 youth in 11 Montgomery County schools, child care centers, and community centers.

TRAUMA & PREVENTION SERVICES

YW's newest department, Trauma & Prevention Services, encompasses training for the community, corporations, and family support, as well as prevention programming for youth and parents.



ADULT EDUCATION

The Education and Training Center offers FREE classes in Pottstown & Norristown to help adult learners improve basic academic skills, earn a high school diploma, learn English As A Second Language, and improve digital literacy skills, career planning, and job readiness. Newcomers improve reading, writing, verbal, and listening skills. Individuals receive focused tutoring in math and reading.



AMERICORPS VISTA

VISTA members support mission-based initiatives designed to increase the community's engagement with racial and social equity advocacy. VISTA members add capacity to YW's advocacy team by providing support for issue education, awareness, and engagement efforts.

EMERGENCY RENT & UTILITIES COALITION (ERUC)

The ERUC program helps eligible renters facing housing & economic insecurity with rent and utility payments to avoid eviction or loss of utility service.



DIGNITY KITCHEN

Dignity Kitchen is a multifaceted social enterprise, combining a café, workforce development, and licensed food service. It provides culinary arts training, nutritious meals to early education centers, aids in hunger relief through home-delivered meals, conducts nutrition education and demonstrations, and offers catering to the public.

ISSUE ADVOCACY

Mission-based advocacy drives awareness, issue education, and social capital-building for women's empowerment, racial justice, and equity. Locally, this includes a community-driven focus on safe, healthy communities, fair school funding and racial equity. At the national level, YW3CA aligns with YWCA USA's legislative advocacy agenda and priority issues that propel transformative change.



COMMUNITY RESILIENCY

VOLUNTEERS

CHANGE LIVES

Including yours! Just ask Helen who has volunteered with our Foster Grandparent Program for over 16 years!

Volunteer Foster Grandparents are special people. The children we serve need volunteer grandparents to thrive! We prioritize support for youth from disadvantaged backgrounds and those with exceptional needs. The extra attention and mentorship provided are critical to school readiness and academic success.

Helen Wiencek has devoted 16 years to the YW3CA Foster Grandparent Program. Throughout her time in the Pottstown School District, she has profoundly impacted the lives of countless children, teachers, and parents. However, Helen reluctantly decided to retire from the program this year and was honored for her achievements at a recent event.



When asked about her retirement, Helen shared, "I am retiring and already hate it." She struggled to hold back tears as she continued, "I just love the children so much, and I am going to miss them dearly."

"I just love the children so much, and I am going to miss them dearly."

With more than 30 Foster Grandparent volunteers, YW has greatly impacted over 85 students in Montgomery County. Together these volunteers spent more than 13,975 hours helping students in local classrooms learn to read, write and regulate their emotions.

The estimated value of these hours is over \$254,000, but as Chief Mission Impact Officer Kelly Grosser said: "We can quantify it but ultimately it is priceless."

Thank you to all our Foster Grandparents, teachers, and staff for making this program possible.

To volunteer with FGP or explore other rewarding opportunities visit:

yw3ca.org/volunteer



AmeriCorps
Seniors



The Foster Grandparent Program is part of AmeriCorps Seniors, administered by the Corporation for National and Community Service, the federal agency that supports service and volunteering programs to improve lives, strengthen communities, and foster civic engagement.

MISSION FORWARD BUILDING A MOVEMENT

YWCA envisions a world that holds equal promise for every person. We stand in solidarity with our community members against racial injustice and work towards a world where equality exists in every facet of our society.

EMPOWERING WOMEN

Since the inaugural Tribute to Exceptional Women in 1995 and Tribute to Exceptional Girls in 2016, YWCA Tri-County Area has honored more than 200 women and 50 girls for their contributions to their communities. Combining the women's and girls' events brought together generations of women to inspire one another through their successes, commitments, and passions.

200 +
Women & girls honored for
exceptional community work



ELIMINATING RACISM

In 2022, YWCA Tri-County Area proudly co-founded Unite To Heal PA. Advocating for racial justice and fostering healing conversations, UTHPA empowers communities to address racism's impact, break barriers, and declare it a public health crisis. With partnerships and ambassadors, they address critical issues like gun violence, health care, job opportunities, affordable housing, and public education while striving for inclusive change and representation.

360 People participated in
healing conversations

YWCA Tri-County Area will be known as an organization where all people, especially women, girls, and families of color, receive trauma-responsive, culturally competent education and services that will support the enrichment of their lives.



EMPOWERING EDUCATION

YW3CA embraces a holistic approach, facilitating empowerment by increasing opportunities for upward mobility and enhancing access to trauma-responsive care, evidence-based curriculum, education, prevention, social services, workforce development, training, and inclusive advocacy.

Our Early Learning Centers provide a creative and nurturing environment where children can learn and grow. We prepare preschool children for success in kindergarten and beyond while enriching school-age children through after-school programming and summer camps. Our classrooms cater to children aged six weeks to pre-kindergarten, including infant, toddler, preschool, and Pre-K Counts.

40+ **Years of early childhood education in our Pottstown location, 315 King Street**

FOR ALL AGES

The Adult Education and Training Center plays a vital role in the lives of learners, ensuring students are well-prepared to achieve professional and educational aspirations. Dedicated instructors with knowledge, experience, and unwavering support guide students on their journey, laying a robust foundation for workplace success.

234 **Adult Learners supported by our ETC**





COMMUNITY PARTNERS UNITED FOR GOOD

COMMUNITY PARTNERS WORK TOGETHER TO
PROVIDE HUNGER RELIEF TO FAMILIES
DISPLACED BY HURRICANE IDA.



GIVING THANKS, GIVING BACK

Hurricane Ida dealt devastating blows to the Mid-Atlantic region; Montgomery County was no exception. High winds and flooding drove many families out of their homes; most remained displaced into 2022, and some could never return to their original homes. The continuing aftermath of the hurricane caused housing and food insecurities, affecting more than 436 individuals in 208 households across the county. YWCA Tri-County Area was one of many community-based organizations that worked with Montgomery County and other nonprofits to provide hunger relief - preparing, packaging, and delivering meals to families as they recovered from the damage caused by the storm.

600+ DAILY MEALS FOR FAMILIES DISPLACED BY HURRICANE IDA

Families living in hotels or other accommodations received three balanced and nourishing meals with fresh fruit and vegetables daily until they could return to permanent housing.

Dignity Kitchen's Director of Culinary Operations, Sara Anderson, her team, and volunteers working in shifts, prepared and packaged the meals daily. ACLAMO, Upper Merion Community Cupboard, and other nonprofits worked to identify families in need. Share Food Program supported the relief efforts by providing logistics and delivery. Volunteers from Valley Forge Casino Resort, Citadel Credit Union, Owen J. Roberts School District, and The Coventry Lions Club, among others, assisted with packaging meals at the Dignity Kitchen in Norristown. "Our team gets involved and is inspired by those we've met at Dignity Kitchen. Together, we're building strength for our neighbors and community - which makes us proud," said Edita Bailey, Dual Market Manager at Citadel.

YWCA Tri-County Area serves thousands of women, children, and families each year. Our programs and services are responsive to changing community needs. We educate and empower girls, women, and families, providing opportunities to support and enrich their lives.

HOMELESSNESS PREVENTION

The ERUC Program helps eligible renters facing housing and economic insecurity with rent and utility payments to avoid eviction or loss of service. This impactful program has kept families in their homes, avoiding housing crises, preventing homelessness and disruption for hundreds of families. ERUC has disbursed over \$14M in rent and utility assistance to date and continues to deliver crucial services to vulnerable communities.



1,214 Households helped by the ERUC Program



EMPOWERING YOUTH

YW's extensive programs for youth empower young people to build healthy relationships, foster connections with school and community, lead healthy lifestyles, and find their voices. YW engages youth, helping them build a foundation for success in school, careers, relationships, and beyond so they can thrive into adulthood.

1,162 YEP participants supported this year



MAKING HISTORY

COMMUNITY, ACCESS, CHANGE

A historic \$5.5 million award from Montgomery County and the American Rescue Plan Act provides springboard for transformation.

The award represents a historic opportunity for strategic growth as YW and partners spearhead community development initiatives. The investment expands programming capacity, restores recreational opportunities for youth and families, increases the number of people served and brings community residents together to solve pressing needs. YW purchased the Pottstown Integrated Wellness Complex on North Adams Street and the First Baptist Church on King Street in Pottstown and initiated the rehabilitation of facilities.

“This historic award is the largest in YWCA Tri-County Area’s 114-year history. We are honored by the opportunity to help improve systemic disparities, revitalize communities, strengthen partnerships, and build sustainable capacity, enhancing the resilience of those served,” shared Elise Chesson, YW’s Chief Advancement Officer. **“We invite stakeholders to help us leverage these funds and propel change.”**

YW envisions the Complex and First Baptist Church as multipurpose hubs, fostering opportunities for unity, enrichment, connection, and growth while collaboratively addressing community issues. The purchase of the Complex preserves local ownership of a crucial community asset, serving Pottstown-area residents' educational, health, wellness, and recreational needs.

“As we continue our work to ensure healing-centered, trauma-responsive programming that innovates at the 'speed of need', having the space to offer programs is central to achieving our mission,” said YW3CA CEO Stacey Woodland.

“We are thrilled with the recent building acquisitions of the Complex and First Baptist Church. Stay tuned for the programming to come. YW is on a mission!”

YW's capital expansion provides the physical infrastructure needed to address identified community priorities: improved health, wellness, educational outcomes, diversified access, and expanded recreational opportunities. These collaborative spaces foster growth, learning, development, and community building.

“The Complex exponentially increases YW’s ability to support the strengthening of the Pottstown community with sorely needed recreational sports and development programs for youth,” according to Kelly Grosser, YW’s Chief Mission Impact Officer. “The Complex’s convenient location near Pottstown’s middle and high schools will reduce barriers to youth participation.”

The Complex will offer additional space for youth programming, sports, aquatics for all ages, family and parent engagement, adult education, an eventual DK Café, and wellness programs for the entire community. The First Baptist Church property will enable the expansion of early childhood and youth programming, after-school enrichment, nutrition programs, and the launch of a demonstration kitchen. Redeveloping donated land at 323-325 King Street will provide youth with enhanced access to green space, promoting recreation and environmental education.

YW’s youth programs offer a trauma-responsive approach that includes curriculum-based early education for infants, toddlers, and preschoolers, Youth Empowerment Programs, and after-school enrichment that help youth make healthy choices, succeed in school, build strong relationships with peers and trusted adults, and prepare for post-secondary education and careers.

“My daughter has made so many positive steps this year. She has been working very hard on her communication and behavior toward others. She has also set and met academic goals. YEP has created a safe space ... for her to be her true self and learn more about who she is and wants to be.”
- Great Girls Today Participant Parent



FINANCIAL YEAR ENDING JUNE 30, 2022

YWCA Tri-County Area raises funds to invest back into the community. Generous contributions have enabled us to make significant progress in our mission to eliminate racism and empower women within our community.

SUPPORT AND REVENUE

	2022	2021
Contributions	733,810	1,429,643
United Way	73,035	67,150
Grants	112,436	264,423
PA Department of Education	1,029,000	924,291
Emergency Rent and Utility Coalition	7,236,043	1,421,192
Program Income	953,058	98,218
Corporation for National and Community Service	235,095	325,572
Other government grants/income	252,347	426,282
Early Education Income	842,245	1,110,173
Event Income	10,758	2,079
Other income	1,193,966	623,322
Total Support and Revenue	\$12,446,376	\$6,977,984

\$12,446,376

Total Support and Revenue

Statement of Financial Position
Fiscal Year Ending June 30, 2022

Source: Independent Audit (July 1, 2021–June 30, 2022)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

2022

2021

Assets

Current Assets	3,122,062	1,485,895
Investments	1,369,990	1,594,345
Land and equipment	1,188,064	1,749,212
Beneficial Interest in Perpetual Trusts	5,456	6,949
Total Assets	\$5,685,572	\$4,233,580

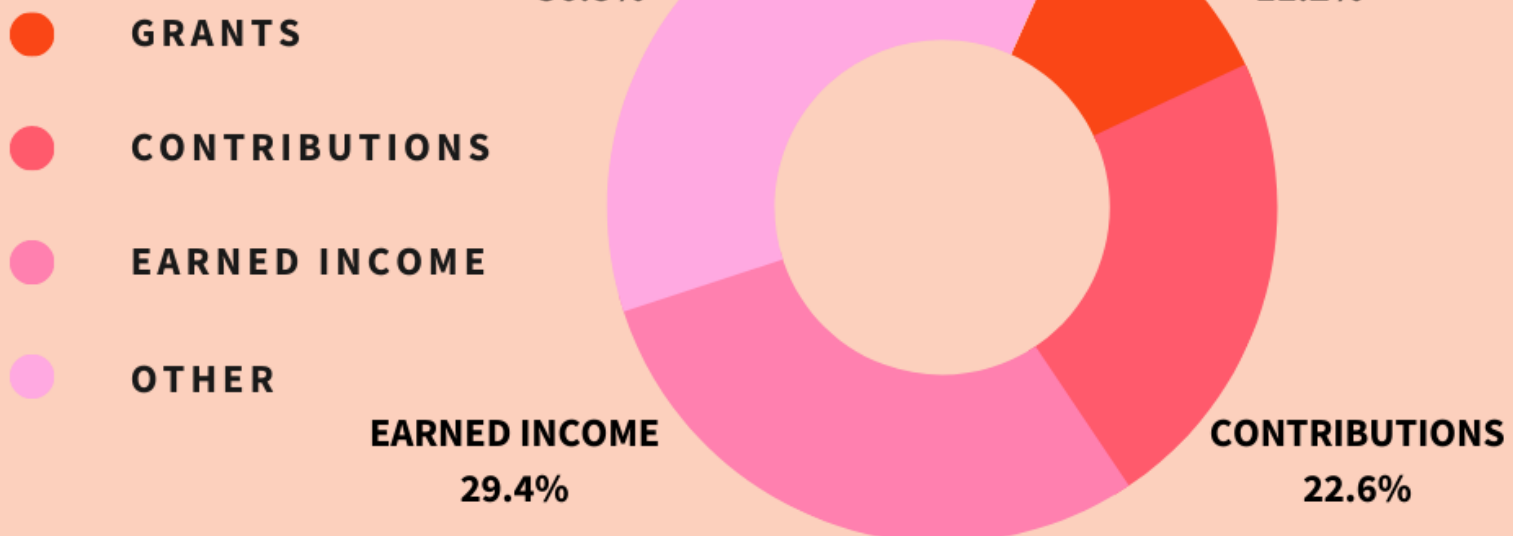
Liabilities & Net Assets

Current Liabilities	418,183	444,064
Notes Payable	0	635,000
Paycheck Protection Program Loan	\$3,401,943	\$1,929,939
Total Liabilities		

Total Net Assets

Total Net Assets	2,283,629	2,303,641
Total Liabilities and Net Assets	\$5,685,572	\$4,233,580

YW FUNDING



OUR SUPPORTERS

INDIVIDUALS

Anonymous
Amy Agnew
Marlene Armato
John Armato
Amy Auwaerter
Amy Barthurst-Francis
Jo Ann Bathurst
Dan Batty
Donna Baxter
Sergei Beinarovich
Natalia Beinarovich
Monica Block
Jane Bennett
Tavenner Bonsall
Katrian Boughter
Bethany Bower
George Boyd
Tiffany Bregovi
Jared Brown
Kimberly Brundage
Jessica Burger
Cristin Burke
Alicia Cadogan
Chelsea Camson
Cathy Carney
Betsy Chapman
Elise Chesson *
Kaitlyn Clemmer
Jessica Clemmer
Brian Cooper *
Kevin Cromwell *
Monica D'Antonio
Ashley DiGirolomo
Therol Dix
Nicole Dudek
Kobina Effraim
Michelle Evans
Ashley Faison *
Paula Fennelly
Angela Ferencin
Linda Fields **
JoAnne Forman

Myra Forrest
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Elizabeth Giacalone
Jackie Gofus
Glen Guerrette
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Tyler Jernigan
Dominique Johnson
Laura Johnson
Ashley Johnston
Rosemary Keane
Fazia Khan
Erin Kinley
Kathy Kissinger
lea Knarr
Ashley Kolpak
Jean Kowalski *
Kevin Kraft
Margie Kraft
Sabastian Lacy
John Lea
Gretchen Lea
Deborah Lee
Carter Lester
Jeff Levy
Kimyetta Lewis *
Brandon Lewis
Lydia Lieb
Lisa Lightcap
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Richard Massi
Richard Maugans
Kristine McAfee
Sheri McDonald*
Karen McDougal **
James McGibbon
Gregory McQuiston
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Nidhi & Sanjeet Mitra
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Jamie Mogil
Andrew Montemayor
Kenneth Moore
Patricia Moore
Dawn Morris
Christine Morris
Patricia Norwood*
Sue Outland*
Erina Pearlstein
Sandy Prestia
Paul Prince
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Micheala Richardson
Jennifer Rose Rojas*
Audra Ross
Hunter Rumford
Kimberly Ryan*
Clayton Ryce
Judith Ryce
April Saboe
Nicolette Saggiomo
Jennifer Scott
Olivia Selinger
Sean Shannon
Jennifer Shurtleff
Peter Sitkowski
Elizabeth Sitkowski*
Cathy Skitko
Kacy Small
Tara Smith **
Annalisa Smithson

Katherine Stephens
Rebecca Stotsenburgh
Sarah Stump *
Stacy Suhr
Takiyah Thomas
Oceana Tirado
Kristin Trusty
Adrean Turner
Robert Vance
Anand Vyas
Timeka Walker
Gail Wellington
Rebecca Werner
Sarah Witiak
Amy Wolf
Stacey Woodland *

*Employee Contributions

**Board Contributions

**PROPEL
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MISSION
DONATE TODAY**



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An Orphan Smiles
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Edna G. Kynett Memorial Foundation
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Gulati Family Foundation
Herbein + Company, Inc.
Hobart's Run
Home for Orphans Foundation
Lifetouch National School Studios
Mid Penn Bank
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Philadelphia Foundation
Philadelphia Fire Academy
Pottstown Area Health & Wellness Foundation
Pottstown Hospital - Tower Health
Procter & Gamble Corporate Contributions
ProLiteracy
Spring-Ford Chamber of Commerce
Stored Energy Concepts
Styer Real Estate
Thomas Taylor Charitable Trust
Tompkins Financial
Tri-County Area Federal Credit Union
Tri-County Community Network
Truist
Trust Under Will of George R. Ralston
Wacoal
Walmart
WSFS Cares Foundation

GOVERNMENT PARTNERS

Corporation for National and Community Service
Montgomery County
PA Commission on Crime and Delinquency
PA Department of Agriculture
PA Department of Education
PA Early Learning Resource Center District 17
PA Office of Child Development and Early Learning

IN-KIND DONATIONS

Auto Dealer Caring for Kids
Bala Consulting Engineers
Blair's Home Creation
Charity Crossing
Children's Place
Chipotle
Color Street Nails
Comcast
Constellation
CVS
Pat Derr
De Terra
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Human Services
Montgomery County
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Reading Royals
Redner's Warehouse
Markets
Rotary Club of Pottstown
Shorty's Sunflower Café
Target
Toys for Tots
Valley Forge Casino
Veterans Services
Villanova University Service
Wegmans
Rachel Zoe

YWCA IS ON A MISSION

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